



NJSC SHAKARIM UNIVERSITY OF SEMEY

DEVELOPMENT PLAN EDUCATIONAL PROGRAM

6B03102 - Psychology

Semey

NON -PROFIT JOINT STOCK COMPANY «SHAKARIM UNIVERSITY OF SEMEY»

Member of the Board, Vice Rector for Academic Affairs

APPROVED

Oralkanova I.A.

«__» _____ 2023



EDUCATIONAL PROGRAM DEVELOPMENT PLAN

6B03102 - Psychology
(code and name of EP)
for 2023-2027

Semey 2023

Content

No.	Name of sections	Pages
1.	Passport of the educational program development plan	
2.	Analytical justification for the EP	
2.1	Information about the educational program	
2.2	Information about students	
2.3	Internal and external conditions for the development of educational programs	
2.4	Information about teaching staff implementing the educational program	
2.5	Characteristics of achieving EP	
3	Main objectives of the EP development plan	
4	EP risk analysis	
5	Action plan for the development of EP	

1. Passport of the Development Plan for Bachelor's Degree Program - 6B03102 Psychology

1	Basis for development	<p>The implementation of the educational program “Psychology” is carried out in accordance with the mission of Shakarim University - training highly professional competitive personnel of the new generation, in demand in the domestic and international labor market, implementing mutual cooperation between teachers, students, and employers.</p> <p>Strategic planning to achieve the goals set for the EP “Psychology” is reflected in the Strategic Development Plan of the NJSC “Shakarim University of Semey” for 2021-2025 and in the Faculty Work Plan. Educational program "Psychology" is a set of educational and methodological documents and materials that define the requirements for the development and conditions for the implementation of an educational program by a higher educational institution in accordance with the direction of training and meets the needs of the Republic of Kazakhstan for highly qualified specialists in the field of pedagogy and psychology. The development of the educational program is provided with all the necessary resources (psychological and pedagogical, information, material and technical base, personnel), which are part of the educational system of Shakarim University.</p>
2	Developed by Academic committee of EP	<p>Head of AK: Tlemisov U.B. - Dean of the Faculty of Humanities and Economics Manager EP: Ph.D., associate Professor Belenko Oksana Gennadievna AC members: Abisheva Sholpan Shakarimovna - senior teacher of the Department of Pedagogy and Psychology Aytuarova Aidana Mukhtarovna - teacher of the Department of Pedagogy and Psychology</p>

		<p>Ibraishin Ayan Dulatovich - the director of the Correction and Development Center "Insight".</p> <p>Adilzhanova Kuralai Sovetkhanovna - senior teacher, PhD of the Department of Pedagogy and Psychology</p> <p>Abdykarimova Gulnur Danabekkyzy - student of group PH 101</p> <p>Kalimova Madina - student of group PH 001</p> <p>Employer:</p> <p>Sharapatova Aigul Sharapatovna - head of the State Enterprise at the East-East Kazakhstan Psychiatric Dispensary", Semey (in accordance with Order No. 97 of April 13, 2022)</p>
3	Implementation deadlines	2023-2027
4	Expected results of implementation	Training of highly qualified professionals - psychologists with modern integrative scientific knowledge and effective technologies for solving applied problems of practical psychology, prepared for independent professional, scientific and practical activities and carrying out professional self-education.

2. Analytical justification for the EP

2.1 Information about the educational program

The educational program is developed in accordance with the National Qualifications Framework and Occupational Standards, in accordance with the Dublin Descriptors and the European Qualifications Framework. The typical period for completing a bachelor's degree program is 4 years.

EP 6B03102 – “Psychology” was developed by the Academic Committee. Considered at a meeting of the Quality Assurance Commission of the Faculty of Humanities and Economics (Protocol No. 4 of 04/05/2023)

Approved at a meeting of the University Academic Council (Protocol No. 8 of 25/04/2023)

The main criterion for the completion of the educational process is the completion of at least 240 credits, with the award of a degree - Bachelor of Social Knowledge in the educational program 6B03102 “Psychology”.

Advantages and uniqueness of the educational program:

- implementation of EP 6B03102 - Psychology is provided by scientific and pedagogical personnel of the NJSC Shakarim University of Semey, who have a higher basic education corresponding to the profile of the disciplines taught, and who are successfully engaged in scientific and scientific-methodological activities, including holders of the title “The best university teacher”;

- the curriculum displays the logical sequence of mastering all blocks of EP, ensuring the formation of all types of competencies. Practices consolidate the knowledge and skills acquired by students as a result of mastering theoretical courses, develop practical skills and contribute to the comprehensive formation of general cultural, general professional competencies of students

- a combination of broad theoretical training with a practical orientation, students have the opportunity to undergo practical training at the Municipal State Public Enterprise "EKR Psychiatric Dispensary" of the East Kazakhstan Institution, Department of Psychiatry in Semey, educational organizations and courts of the city of Semey;

-the program is aimed at studying the most modern achievements in psychology, mastering modern methods of psychodiagnostics, psychocorrection, vocational selection, psychological counseling, mastering coaching tools for working with clients and conducting psychological research;

- prospect for the development of professional competencies through master’s studies;

- graduates of the educational program 6B03102 - Psychology are 100% employed;

- access to the Internet, including the university's electronic library and the resources of the university's scientific library (the library collection is equipped with printed and electronic publications, educational and scientific literature on specialty disciplines).

2.2 Information about students

Academic year	2023-2024 academic year	2024-2025 academic year	2025-2026 academic year	2026-2027 academic year
Basics of training				
Grant	5	6	7	8
Agreement	7	8	9	10
Total	12	14	16	18

2.3 Internal and external conditions for the development of educational programs

The university has created a favorable learning environment for students, including material, technical and information resources used in the educational process, which are sufficient and comply with the requirements established for the main activity, the university development strategy and the goals of the educational program, promoting the formation of professional competence of students based on taking into account their individual needs and opportunities.

To achieve the goals and objectives of training qualified personnel in EP, there are various types of technical resources:

- classrooms and lecture halls are equipped with modern computers;
- classrooms with interactive whiteboards;
- access to Internet resources;
- library with materials on paper and electronic media
- access to international abstract databases (Scopus and Web of science).

According to EP 6B03102 - "Psychology", the educational process is carried out in the educational building on Shugaev Street 159 a.

The Department of Pedagogy and Psychology is located on the 2nd floor.

The classroom fund includes 1 teaching room, the office of the head of the department, a room for teaching methods of pedagogy and psychology, Training and consultation square, a visualization room. The sanitary condition of the auditorium, laboratories and offices meets the required standards.

Classes for teaching staff of the department are conducted in bright, well-lit classrooms. Practical classes in a number of major disciplines are conducted in specialized rooms (rooms 208, 209, 215, 226, 230), equipped with 10

PC, electronic board, educational stands. The teaching department has 5 computers, 3 printers, 5 portable projectors, 2 scanners, has access to the Internet and an educational portal <https://ais.semgu.kz/login.php> and the website of the NJSC Shakarim University of Semey). The provision of educational programs with educational and methodological complexes of disciplines is 100%. The acquisition of new educational and scientific literature in accordance with the specialty is carried out annually. The releasing department of “pedagogy and psychology” has its own page on the university website <https://shakarim.edu.kz>

Educational and methodological documents of the educational program are developed in accordance with existing regulatory documents:

- State compulsory education standard of the Republic of Kazakhstan
- Catalog of elective disciplines
- Working curriculum of the specialty
- Educational and methodological complexes of disciplines for all learning paths.

Teachers of the department, according to the schedule of classes of students of the Faculty of Distance Learning, conduct lectures online. Particular attention is paid to improving the qualifications of teachers by taking advanced training courses and scientific internships in domestic and foreign universities, enterprises and organizations, as well as by inviting leading specialists in the field, scientists from higher educational institutions of neighboring countries O.G. Kholodkova. candidate of pedagogical sciences, director of the Institute of Psychology and Pedagogy of the Federal State Budgetary Educational Institution of Higher Education "Altai State Pedagogical University").

Belenko O.G., Tursungozhinova G.S., Kurebayeva G.A., Abisheva Sh.Sh., Dzhumazhanova G.K., Zhakparova G.A., Adilzhanova K.S. – completed advanced training courses “Psychologist-practitioner: Client-oriented strategies and methods of psychological assistance”, from 02/20/23 – 02/28/2023, 72 hours, Astana, at the Academy of Business and Public Speaking.

Teachers of the department: Adilzhanova K.S., Mukhmetova R.Zh., Turganbaeva B.Sh., Zhilgildinova M.Zh. On January 31, 2023, advanced training courses (72 hours) were completed within the framework of the project Strengthening the Capacity of Teacher Education, coordinated by Häme University of Applied Sciences, Finland.

The most common innovative methods developed by teaching staff of departments for giving lectures, conducting practical and laboratory classes, defense and pre-defense of final works include: webinars, trainings, video lectures, presentations, working with an interactive whiteboard, using software (ORIGIN, CHEMOFFICE, Activ Inspire , Freemake Video Converter, Quiz Maker, Kahoot).

The implementation of academic mobility is carried out with such universities as: Bashkir State Pedagogical University named after M. Akmulla. EP 7M01101-Pedagogy and psychology Valeeva N.Z. completed academic mobility in the 2nd semester (online) 2022 on the basis of the Bashkir State Pedagogical University named after M. Akmulla.

Teaching staff of the department from 02/28/2022 – 03/19/2022 Tursungozhinova G.S., Turganbaeva B.Sh. gave lectures on academic mobility to 3rd year students, LLP International Higher Educational Institution “Kazakh-Russian International University” for EP 6B03102 “Psychology”, in the disciplines “Correctional Psychology”, “Medical Psychology”.

In 2023, academic mobility was carried out with the Altai State Pedagogical University in Barnaul. (ALTGPU) Teachers of the department: Oralkanova I.A., Zhilgildinova M.Zh. gave lectures for students of the specialty: Psychology on the topic: “Psychology of self-attitude”

Serikpaeva N.B. takes a 6-month course “Fundamentals of Psychoanalysis” 72 hours at the “Institute of Psychoanalysis of Central Asia” in Almaty.

Aituarova A. took English language courses, level (Pre-Intermediate) 72 hours, at the Municipal State Institution "Linguistic Center of the Abay Region" of the state institution "Department of Culture, Language Development and Archives of the Abay Region". (Semey, 2023)

Serikbaeva N.B. took English language courses, level (Elementary) 72 hours, at the Municipal State Institution "Linguistic Center of the Abay Region" of the state institution "Department of Culture, Language Development and Archives of the Abay Region". (Semey, 2023)

From April 25 to May 16, 2023, the department invited a foreign scientist, director of the professional college of the Foundation named after. Bodelschwing in Bethel, certified teacher of commercial sciences Kay Stampa in the course: “Inclusive pedagogy”. Teachers of the department completed this course for 72 hours.

In October 2023, the department plans to invite a foreign scientist O.G. Kholodkova. Candidate of Pedagogical Sciences, Director of the Institute of Psychology and Pedagogy, Altai State Pedagogical University

Based on the results of the visit, it is expected that joint publications will be prepared in rating journals, as well as the conclusion of a memorandum of cooperation with the Altai State Pedagogical University and Altai State University.

The university's educational resources portal operates (<http://cloud.semgu.kz/>), which contains lectures, videos, hyperlinks, assignments for self-testing, presentations on topics,

textbooks and other educational and methodological content on the studied disciplines of the EP, the content of which is applied by the teaching staff in the classroom, and to which students have round-the-clock access. Students also use educational and methodological materials located at: cdo.semgu.kz

According to the educational program, elements of dual education are being introduced, an agreement has been drawn up with KGP on PVC "Psychiatric dispensary in Semey." The ability to integrate theory with practice allows for mobilization of working practitioners in the educational process and helps graduates quickly adapt to the professional environment. For example, practitioner A. N. Suleimenov, as part of dual training, conducts practical classes in the following disciplines: "Technology of training work", "Psychodiagnostics of personality".

All types of practices implemented within the framework of the EP are carried out in accordance with the end-to-end program of practices approved by the Vice-Rector for HR, the academic calendar, agreements with practice bases, as well as on the basis of P 042-1.01-2023 "Regulations on professional practice and the definition of an organization as a practitioner Shakarim University. Practice bases meet the requirements and content of practice. The practice bases of EP 6B03102 – "Psychology" are: Correctional Center Zharkyn Bolashak, KGP on PVC "Psychiatric Dispensary in Semey", Public Foundation "Zhanuya", "Family Center".

Employment indicators for graduates of the specialty EP 6B03102 - Psychology are one of the main criteria for the quality of specialist training. The university pays special attention to monitoring the annual employment of graduates and maintains feedback from the labor market, which allows monitoring the compliance of strategic plans with the real demands of the labor market. To attract the necessary contingent, the university is studying the regional market for educational services, concluding cooperation agreements with organizations and enterprises in the profile of the educational program, and improving the advertising activities of the university. The policy and marketing of the university to attract the necessary student population, admission conditions and special conditions for admission to educational programs are posted on the website of the Shakarim University NJSC.

The Center for Recruiting Applicants and Employment of Graduates maintains contact with youth employment and employment centers for university graduates, employer associations, alumni associations, youth public organizations, educational organizations and institutions. To promote and maintain a positive image of the university: conducts social and entertainment events of the university with the participation of applicants; public events: vacancies, job fairs of institutions and organizations; works with the media (radio, television, publishing houses) to promote the university; uses all types of advertising

(including online newsletter, social media, etc.). The percentage of employed graduates for 2023 is 42.8%.

2.4 Information about teaching staff implementing the educational program

No.	Indicators	Unit.	2023-2024 academic year	2024-2025 academic year	2025-2026 academic year	2026-2027 academic year
1	Percentage of teaching staff with scientist degree in EP	%	57	60	62	65
2	Including the percentage of teaching staff with an academic degree in the cycle OOD	%	10	11	12	13

To train specialists in EP 6B03102 - “Psychology”, a highly qualified staff of 29 teachers work, of which 21 are full-time teaching staff. The full-time teachers include: 1 Doctor of Pedagogical Sciences, 4 PhD Doctors, 5 Candidates of Pedagogical Sciences, 4 Candidates of Pedagogical Sciences , 1 professor. The percentage of full-time teachers of the department with academic degrees is 57%. The current teaching staff has a basic education corresponding to the profile of the EP and is able to provide high-quality training of specialists at the present time. Of the total number of teachers, 92% teach classes in the state language. The department carries out the educational process at two levels of study: bachelor's and master's degrees.

The qualified staff of teachers is able to provide high-quality educational process, meets the qualification requirements, level and specifics of the educational program. Among the teaching staff of the department, 6 are holders of the title “Best University Teacher”. The level of competence of teachers in teaching methods is sufficient to effectively disclose the content of training courses and develop in students the knowledge and skills (competencies) necessary to achieve the learning outcomes provided for by the goals of the program. The syllabuses provide for the competencies that they acquire in the course of studying the discipline, and the individual plans of teachers reveal the directions for improving the taught disciplines. Teachers of the departments have a good command of the teaching methods that are adopted by the university for the group of training courses implemented by them,

Two teachers defended their dissertations in 2022 - Serikbaeva N.B., Adilzhanova K.S., in the specialty 6D010300- Pedagogy and Psychology, they were awarded the degree - Doctor of Philosophy (PhD)

In 2023, majoring in 6D010300 "Pedagogy and Psychology" at the Eurasian National University named after L.N. Gumilyov defended his dissertation for the degree of Doctor of Philosophy (PhD) senior Lecturer at the Department of Pedagogy and Zhilgildinova M.Zh.
--

To the teacher Belenko O.G. – awarded the academic title of associate professor in specialty 13.00.00 - Pedagogy. No. 119 of December 9, 2022

Over the past 5 years, teaching staff of the EP received awards: Abisheva Sh.Sh. - Kurmet gramotasy (Minister of the Ministry of Education and Science of the Republic of Kazakhstan A. Aimagambetov) (2020) Dzhanbubekova M.Z. - Shakarim Medal, 2021, Dzhumazhanova G.K. - "Bilim take isiniń kqurmiti qyz directedi" (Kualik 547. 12/10/2018), Letter of appreciation from Ministry of Education and Science of the Republic of Kazakhstan (2018 year), Letter of appreciation from akim of Abai Region (2022 year). – Fazylbekov I.Sh. awarded the Shakarim University Medal, "Shakarim" (2023).

Teachers and students of the department are actively engaged in scientific activities. The teaching staff publishes scientific articles not only in KOKSON RK journals, but also in journals with an impact factor included in the database in Web of Science and Scopus. Scientists of the Department of "P&P" have the Hirsch index (h-index) in the Web of Science and Scopus databases - Tursungozhinova G.S. (h-index 1), Belenko O.G. (h-index 3), Dzhumazhanova G.K. (h-index 1), Dzhanbubekova M.Z. (h-index 1).

For 2023, the department has already published 1 monograph, 2 - KOKSON RK.

2.5 Characteristics of EP achievements

Students of the educational program 6B03102 - "Psychology" have the opportunity to acquire theoretical knowledge and practical skills, both during lectures and practical classes. Currently, preparations are underway to introduce dual training. For example, practice teachers T.A. Kasymkhanov were invited, who teach classes in group PH 001, 4th year in such disciplines as: "Psychology of Family and Family Relations", PH 201 "Psychocorrection and Counseling", "Workshop in Psychology". Teacher Suleimenova A.N. teaches such disciplines as: "Gender Psychology", "Conflictology". Innovative and interactive forms of teaching are widely used in the classroom, student participation in research work and creative competitions in the specialty is achieved. Practical workers and foreign qualified lecturers are invited to give lectures and conduct seminars. Students participate in student projects and startup projects.

To the teacher Tursungozhinova G.S. awarded an expert certificate for international accreditation (Kazakhstan Association of Modern Education) dated April 11, 2023.

Belenko O.G., Abisheva Sh.Sh. are experts in educational programs of this profile at the Center for the Bologna Process and Academic Mobility of the Ministry of Education and Science of the Republic of Kazakhstan.

Teachers of the department: Adilzhanova K.S. Turganbaeva B.Sh., prepared students of the specialty PH (2nd year) for the Republican Olympiad, which was held from April 19 to 21, 2023 at the Al-Farabi Kazakh National University, upon completion the team received a certificate for participation in the Olympiad.

Student of group PH 915 Aitchanova E.O. took part in SHAKARIM STARTUP - 2022 and received a certificate for participation.

A group of students PH-915, PH-101 (Abaeva K, Rakhmetulaeva A., Omirgalieva A., Sadybek G., Shalapanova E., Pavlenko E., Turgazina M., etc.) successfully completed the course: "Team leadership: effective team cultures » offered on Coursera.

Teacher Tursungozhinova G.S. Together with students of this specialty, they took part in the All-Russian competition of research projects with international participation, where they received a diploma for 3rd place. The theme of the project is "Prevention of suicide among children and adolescents."

Students of the specialty "Psychology" took part in a research seminar: "Current problems of psychology" in Barnaul (Russia).

Professor Satieva Sh.S. On May 30, 2023, she took part in the Republican Forum, where a seminar-training was held on the topic: "Development and integration of psychological services" in Almaty (certificate).

3. Main objectives of the EP development plan

The goals and objectives of the educational program are formulated taking into account the requirements and requests of potential consumers, and based on an assessment of the demand for the educational program, which are determined by the interests of potential employers, applicants, the potential of the university, the requirements of the state and society as a whole.

The main goal of the educational program development plan is to create an educational environment that promotes the formation of a self-developing and self-realizing personality based on the introduction of a competent approach in the educational and educational process.

For the effective implementation of the EP, the following tasks have been identified

- Creation of an innovative educational environment;

- Publication of scientific articles in journals with impact factor;
- Development and implementation of scientific projects
- Orient the educational program towards the research activities of students;
- Development of human resources;
 - Strengthening the language training of teaching staff through mandatory attendance at foreign language courses created both at the university and outside it;
- Expanding international cooperation of the university with universities from far and near abroad within the framework of scientific projects and academic mobility of students and teaching staff
- Strengthening the material and technical base of scientific research
- Development of double-diploma education

The final results include: participation in funded grant projects, publication activity of teaching staff in rating publications with a non-zero impact factor, development and functioning of joint educational programs with foreign universities, introduction of scientific research results into the educational process, involvement of undergraduates in scientific research, academic mobility of students and teaching staff

4. EP risk analysis

No.	Name of risks	Corrective measures
1	Decrease in the number of EP students	Attraction contingent students on paid-contractual basis
2	Weak level possessions foreign languages of teaching staff and students;	Intensify the work of teaching staff to introduce multilingualism
3	Declining employment rate	Attraction employers to the process of employment of graduates
4	Not enough high academic mobility of teaching staff and students.	Activate work with teaching staff and students for implementation of academic mobility
5	The risk of reducing the degree of teaching staff in the EP	Continue work to create conditions for passing the dissertation defense procedure for teaching staff of the department and recommend that young teachers enroll in doctoral studies

5. Action plan for the development of EP

No.	Criteria	Expected results	Un it cha	2023- 2024	2024- 2025	2025- 2026	2026- 2027
Direction 1. Educational and methodological support							
1.1	Update educational programs on basis professional standards taking into account recommendations of employers	Carrying out examination Educational programs “6B03102 – “Psychology” with the aim of increasing practically-orientation and development of professional competencies graduates	fact.	1	1	1	1
1.2	Monitoring and updating catalogs of elective disciplines in accordance with the development of key and professional competencies and labor market demands	Improving the quality of the content of educational programs through the inclusion of elective courses aimed at developing key and professional competencies of graduates in accordance with the demands of the labor market.	fact.	+	+	+	+
1.3	Introduction into the educational process of modern technologies training, promoting development educational activity, communication student abilities	Improvement of quality of teaching academic disciplines, taking into account the novelty and variety of forms of work that contribute to the development educational activity.	fact.	+	+	+	+


1.3.1	Introduction of massive open online courses (MOOCs) into the educational process according to the educational program 6B03102 – “Psychology”	Introduction of disciplines into the educational process Improving the quality of teaching academic disciplines, taking into account the novelty and variety of forms of work, promoting development cognitive activity.	units	1	1	1	1
1.4	Attraction social partners and employers for development, implementation examination educational programs	Improving the quality of implemented educational programs taking into account market demands and employers' recommendations	units	1	1	2	2
1.5	Development and implementation of elective courses in English	Implementation of disciplines in English in training process	units	1	1	2	3
1.6	Conducting seminars and round tables about application innovative technologies in educational process	Introduction of innovative technologies into the educational process	units	1	2	2	3
1.7	Publication of educational, methodological and scientific literature on implemented EP	Improvement of educational-methodological support for disciplines implemented educational programs	units	2	3	4	5
1.8	Signing contracts with foreign and domestic universities - partners with the aim of developing academic exchange of students of all levels and teaching staff	Creation of a base of foreign and domestic universities - partners for the development of academic exchange of students at all levels and professorial - teaching staff	units	1	2	2	3


1.9	Inviting students from partner universities to study for a semester, short-term internships, practice, etc.	Development international recognition of educational programs, implementation of academic mobility programs of students	people	-	2	2	3
1.10	Participation of teaching staff and students in international programs academic exchange	Development of international cooperation with foreign universities implementing educational programs in the field of 6B03102 "Psychology"	people	-	1	1	1
1.11	Development outgoing academic mobility of teaching staff and students in the direction 6B03102 - "Psychology"	Improving educational programs on basis use experience implementation of similar programs in leading foreign universities	people	-	1	1	1
Direction 2. Teaching staff							
2.1	Increasing professional level and training scientific and pedagogical personnel for implementation educational programs once every 5 years	The percentage of teaching staff who have undergone advanced training at the republican and international level is at least 20%	people	-	1	2	2
2.2	Walkthrough promotion qualifications, retraining, internships teaching staff on international level	Passage of at least 2 teachers programs of promotion qualifications, retraining, internship of teaching staff on the international level	people	-	2	2	2

2.3	Promotion of publications of teaching staff works in international publications indexed by the Web of Science and Scopus databases	Increase the percentage of teaching staff who published results scientific research in publications indexed by the Web of Science and Scopus databases – at least 30% of the total number of teaching staff	%	3	3	4	4
2.4	Involvement of specialists in the practical field of activity to teaching and scientific activities	Participation in implementation educational programs practitioners (at least 20% of specialists)	%	2	2	3	3
Direction 3. Internationalization of educational programs							
3.1	Concluding agreements on international cooperation with foreign universities	Implementation of joint projects, preparation of scientific publications with foreign partners, creation of bases for passing scientific internships for students	units	-	1	1	1
3.2	Attraction of foreign students for educational training program “6B03102 – “Psychology”	Increase in the number of foreign students	people	-	-	1	1
3.3	Organization of joint scientific and practical events with international partners	Promotion of efficiency of scientific and scientific-methodological activities of teaching staff, exchange of experience with foreign partners	units	-	1	1	1

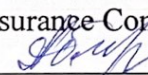
3.4	Invitation of foreign specialists for lecturing and consultations on master's projects and dissertations	Improvement of content component of educational programs based on the introduction of the experience of foreign specialists in the implementation of educational programs	units	1	1	2	2
3.5	Expanding cooperation with leading foreign scientific and educational organizations in order to attract the most qualified foreign specialists for the implementation of educational programs	Formation of key and professional competencies in accordance with the practice of leading universities	people	-	-	1	1
Direction 4. Logistic support and digitalization							
4.1	Stage-by-stage equipment of classrooms with technical teaching aids (projectors, panels, interactive and multimedia boards, multifunctional devices, webcam, projector screen and etc.)	Equipping classrooms assigned to the department with technical teaching aids (projectors, panels, interactive and multimedia boards, multifunctional devices, webcam, projector screen and etc.)	units	-	+	+	+

4.2	Carrying out automation of the educational process (testing, session management, student movement, dean's office, department, teaching staff load, schedule, library, syllabuses)	Information management based on automation of the educational process (testing, session management, student movement, dean's office, department, teaching load, schedule, library, syllabuses)	fact.	+	+	+	+
4.3	Replenishment of the full-text database of scientific research results of teaching staff and students, teaching staff (articles, monographs, etc.)	Increasing the number of results of scientific works of scientists, research of teaching staff and students, teaching staff (articles, monographs, etc.)	units	20	25	thirty	40
4.4	Expansion of the fund of scientific and educational literature, including on electronic media for ongoing educational programs	Ensuring the implementation of educational programs based on modern educational and information resources, including on electronic media	%	-	-	1	1
4.5	Monitoring the content and improvement of the faculty website	Formation of the faculty website on various aspects of the implementation of educational programs.	%	+	+	+	+

Manager of EP 6B03102 - "Psychology"  Belenko O.G.

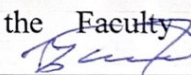
Head of the department  Yedigenova A.Zh.

REVIEWED

at a meeting of the Quality Assurance Commission
 Chairman of the commission  Abisheva Sh.Sh.
 Protocol No. 6 from "08" 06.2023



APPROVED

Dean of the Faculty of Humanities and
 Economics  Tlemisov U.B.
 "08" June 2023