



NJSC SHAKARIM UNIVERSITY OF SEMEY

DEVELOPMENT PLAN EDUCATIONAL PROGRAM

6B01401 - Physical Culture and Sport

Semey

NJSC «UNIVERSITY SHAKARIM OF SEMEY»

Approved

Member of the Management Board - Vice-Rector for
Academic Affairs _____ I. Oralkanova

« _____ » _____ 2023 г.



**EDUCATIONAL PROGRAM DEVELOPMENT PLAN
6B01401 "Physical Culture and Sports"
for 2023-2025**

Semey 2023 year

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1. Passport of the Development Plan of the EP Magistracy of 6B01401 - "Physical Culture and Sports"

1	Basis for development	Strategic planning to achieve the goals facing OP 6B01401 – "Physical culture and Sport" is reflected in the Strategic Development Plan of the NAO "Shakarim Semey University" and the plans of the Department "Physical Culture and Sport". The educational program 6B01401 – "Physical culture and Sport" is a set of educational and methodological documents and materials that define the requirements for the development and conditions for the implementation of an educational program by a higher educational institution in accordance with the direction of training and meets the needs of the Republic of Kazakhstan for highly qualified specialists in the field of pedagogy and psychology. The development of the educational program is provided with all the necessary resources (information, material and technical base, personnel), which are part of the educational system of Shakarim University.
2	Main Developers	<p>Head of AK: Mukaev Zhandos Toleubekovich - Dean of the Faculty of Natural and Mathematical Sciences</p> <p>OP Manager: Mukhambayev Bektas Rakhimbiyuly - teacher of the Department of Physical Culture and Sports</p> <p>AK members: Mukazhanov N.K. - Head of the Department of Physical Culture and Sports Prokhorov Boris Nikolaevich - Senior lecturer of the Department of Physical Culture and Sports Sovetkhanuly Dulat - Director of the Youth Sports Council for Winter Sports Urazbaeva Aizhan Karlovna-Director of Semipalatinsk Higher Multidisciplinary College Aydynkaly Zhandaua Aydynkalykyzy- student of FC-001 group</p>
3	Implementation timeframe	for 2023-2027
	Expected Implementation Results	<ol style="list-style-type: none"> 1. Involvement of 100% of the faculty of the department in direct participation in research and development on the subject of the department. 2. Employment of graduates and increased satisfaction of employers in graduates of the department - 100%. 3. Prepare 1-2 graduates of the FKIS specialty for admission to doctoral studies.

2. Analytical justification of EP

2.1 Information about the educational program

The educational program has been developed in accordance with the National Qualifications Framework and Professional Standards, according to the Dublin Descriptors and the European Qualifications Framework. The typical period of mastering the bachelor's degree program is 4 years.

OP 6B01401 – "Physical culture and sport" developed by the Academic Committee

Reviewed at the meeting of the Quality Assurance Commission of the Faculty of Natural Sciences (Protocol No. 6 of 06.06.2023)

Approved at the meeting of the Academic Council of the University (Protocol No. 7 of 20.06.2023)

The main criterion for the completion of the educational process is the development of at least 240 credits, with the award of a Bachelor of education degree in the educational program 6B01401 – "Physical Culture and Sports"

Department of Physical Culture and Sports of the Faculty of Natural and Mathematical Sciences of NAO "University named after Shakarima G. Semey" carries out training under the educational program 6B01401 "Physical culture and sports". Danna

2.2 Information about students

Admission to the OP is carried out according to the "Standard rules for admission to training in an educational organization" according to the applications of citizens on a competitive basis in accordance with the points of the CST certificate issued according to the results of the UNT or CT. Information about the state educational order (educational grants), as well as the cost of tuition from citizens' own funds and other sources, is posted on the website of Shakarim University. The issues of contingent formation and admission results are considered at the meetings of the departments, the academic Council of the faculty and the university. The demand for graduates of programs in the labor market is evidenced by high employment rates in the training profile: the percentage of employment is 100%.

Comparative analysis of the admission of students to the 1st year for 3 years

	2020-2021	2021-2022	2022-2023
FULL - TIME STUDENTS	27	46	108
PART - TIME STUDENTS	77	95	63
total	104	141	171

2.3 Internal and external conditions for the development of the EP

Teachers of the department in their practice use teaching methods that form professional competencies for students, such as informational, communicative, cooperative and problematic competencies. For example, to form information competence, teachers of the department use tasks to search for information in reference literature, the Internet, work with literary primary sources, in libraries, museums, etc.

In addition, to form written communication, teachers of the department attract students to participate in conferences and publish articles. The most effective for the formation of professional competencies of graduates are group forms of work that develop communication skills and leadership qualities. Along with this, other forms of conducting classes are used, but all using active teaching methods and a differentiated approach that takes into account the interests of each student and embedded in Bloom's taxonomy. The main task of the university at the current stage is to train specialists who are able to respond outside the box, flexibly and in a timely manner to changes in labor market conditions.

To prepare students for professional activities at the university, the following innovative methods of study at the university are used:

- formation of skills for solving problem problems that do not have an unambiguous answer, independent work on the material and development of skills to apply acquired knowledge in practice;
- active training methods, the essence of which is that the students independently master professional skills and skills, personal approach to the emerging problem;
- interactive forms of training aimed at active and deep assimilation of the studied material, development of the ability to solve complex problems (including imitation and role-playing games, discussions, simulating situations) are widely used;
 - a wide possibility of learning in small groups to effectively learn the educational material, develop the ability to perceive different points of view, the ability to cooperate and resolve conflicts in the process of joint work.
 - dialog form (question - answer).

To ensure the harmonic development of students under EP, the needs of students are taken into account, taking into account their intellectual development and individual features, when implementing student-centered educational programs, which is reflected in the requirements for both teaching and teaching in general.

In the process of introducing various teaching and training methods by teachers of departments, scientific, methodological and educational materials, teaching aids, educational and methodological complexes, multimedia educational complexes are developed and created by teachers of departments, which are completed, unique and popular products that assume flexibility, adaptability, variability of the content of tasks and educational technologies.

The individual educational trajectory is reflected in modular educational programs and individual curricula, as well as in elective

2.4 Information on SST implementing the educational program

№	Показатели	Ед.изм.	2022-2023 учебный год	2023-2024 учебный год	2024-2025 учебный год	2025-2026 учебный год	2026-2027 учебный год
1	The share of teaching staff with a degree in OP	%	37	50	57	60	60
2	Including the share of teaching staff with a degree in the OOD cycle	%	50	50	50	50	50

The personnel policy of the Faculty of Natural Sciences and Mathematics and the graduating Department of Physical Culture and Sports is an integral element of the management strategy of Shakarim University, which is based on a reasonable combination of democratization and centralization of personnel management functions.

The teacher is one of the main resources of the educational process, he must have professional pedagogical skills, possess modern teaching methods for the effective transfer of knowledge, skills and abilities to students.

The implementation of the OP is provided by the teaching staff of the department in accordance with the qualification requirements for licensing educational activities. Various types of control over the activities of teachers - allows you to increase the level of sports and pedagogical skills in the field of theory and methodology of physical culture and sports, to give a positive result in mastering the program material of academic disciplines.

The share of teaching staff teaching classes in Kazakh is 85%. This indicates a constant Every year, when hiring new employees and extending the contract with already working teachers at the department, the work of the management is carried out to familiarize with the job descriptions of all employees of the department, after which a bilateral employment contract is signed between the employee and the employer in the person of the rector of the university. The relationship between an experienced and a young teacher is based on the principle of mentoring: associate professors and professors constantly provide support to young teachers in the form of consultations, methodological assistance. The teaching staff of the department is fully responsible for the development of educational and methodological complexes and syllabuses in accordance with the SES specialty, teaching and conducting scientific work with students and individually. The main legislative and regulatory document for the development of curricula is the State Standard of the specialty, as well as documented procedures developed by the university administration.

Shakarim University implements student-centered learning processes in educational programs: ensures the development of flexible learning trajectories; creates conditions for increasing motivation and involvement of students in the learning process; ensures consistency and objectivity of evaluation of learning outcomes. The management of the OP provides equal opportunities for students, including

regardless of the language of instruction, to form an individual educational program aimed at the formation of professional competence. The IUP uses catalogs of elective disciplines in three languages: state, Russian and English.

Teachers of the department are constantly working on the development and publication of educational, teaching aids, writing scientific articles for use in training sessions in individual disciplines.

The activity of the department is aimed at implementing the MISSION of the University: "Training of highly professional competitive personnel of the new generation, in demand on the domestic and international labor market, implementation of mutual cooperation of teachers, students, employers. To implement each of the actions at a high level that meets the standards of the best universities in the world"

In the process of educational and methodical work, active teaching methods are used:

1. Lectures (report; oral conversation; installation; review; special courses; speeches).

2. Seminar session (question-and-answer method; detailed conversation; oral reports; theoretical conference; seminar-dispute; business games; seminar - excursions).

3. Practical classes in sports and pedagogical disciplines (classical types - introductory, training, consolidation, training sessions, combined, re-generalizing, control; non-traditional – competitions, tournament, competition, game, mutual learning, travel, champion, dispute).

Experience shows that each of these forms has its own strengths and weaknesses, and all of them are more or less interconnected and often turn into each other.

The content of all the activities of the teacher corresponds to the mission, goals and objectives of the university. At the department, each teacher has an individual work plan, in which the ratio of classroom work to the total academic load is maintained. The norms of the annual academic load are distributed among teachers differentially, taking into account the position, academic degree, academic title. The annual academic load in the current year is an average of 680 hours.

The individual work plan of the teacher provides information about the conclusion of the contract, the date of election to the position, the numbers of orders for admission, transfers to other positions, etc., provides brief instructions on planning and evaluating the quality of the teacher's work

2.5 Characteristics of the achievements of the OP

The sphere of physical culture and sports acts as one of the promising platforms that contribute to the solid social consolidation of society, regardless of age and social status, the formation of a nation of a unified future.

In the modern world, sports and a healthy lifestyle, along with economic development, are among the key indicators of the quality of life of citizens, are considered and are an important aspect of the social employment of children, adolescents and students.

Ultimately, sport becomes a symbol of national unity, solidarity and acts as one of the most important aspects of the formation of the foundations of a new Kazakh patriotism, a sense of pride and solidarity with their country. Physical culture and sports are one of the most accessible and effective mechanisms for improving the health of the population, its self-realization and development, a means of combating antisocial phenomena. Ultimately, sport becomes a symbol of national unity, solidarity and acts as one of the most important aspects of

the formation of the foundations of new Kazakh patriotism, a sense of pride and solidarity with their country. Physical education and sports are one of the most accessible and effective mechanisms for improving the population, its self-realization and development, a means of combating asocial phenomena. Today, the University successfully implements the Concept for the Development of Physical Culture and Sports, uses the experience of enterprises, organizations, structural divisions and educational institutions of the city of Semey, aimed at promoting policies focused on economic growth and social well-being of citizens, improving their quality of life through the implementation of measures to develop mass sports. The emergence of new tasks of public development has identified a range of priority areas to increase the efficiency of state policy in the field of sports and physical culture, the most important of which are reliance on leading world experience, wide implementation of scientific approaches and principles to the management and development of the industry, innovation, etc.

The organization of physical culture and recreation, sports and mass work and sports of the highest achievements is one of the priority areas of the concept at the university, which is designed to implement the strategic goals and objectives of state policy, as well as the mechanisms for their implementation, taking into account the urgent tasks of the development of the industry. Based on the concept of the development of FCiS, a sports club was organized, which systematically carried out work in three areas:

- Physical culture - health-improving work;
- Sports - mass work;
- Sport of the highest achievements

3. The main objectives of the development plan of the OP

The following tasks have been identified for the effective implementation of the EP, the expected final results suggest

	Tasks	Expected result	End result
1	Provision of EP with regulatory documents	Formation of requests for the purchase of regulatory documents in the Ministry of Education and Science of the Republic of Kazakhstan, Kazakh Academy of Tourism and Sports.	Effective management of high-quality implementation of the educational program and improvement of educational process management mechanisms
2	Development and improvement of the modular principle of EP formation	Monitoring competencies according to the requirements of employers and requesting the labor market, as well as students, graduates in the specialty of FCiS (Conducting questionnaires of employers, students, graduates). Organization of meetings with employers, graduates and students	Effective management of high-quality implementation of the educational program and improvement of educational process management mechanisms
3	Updating and improving the content of the OP, including the name of the disciplines that determine the modern professional competencies of the specialist	Updating the content of the educational program based on a generalization of modern domestic and world experience in training in this area, the requirements of employers and labor market requests	Working with employers. Monitoring the achievement of the results of the EP. Identification of new competencies

4	Systematic improvement of educational and methodological support of the EP	Updating the catalog of elective disciplines, taking into account the requests and opinions of employers and students.	Development of new academic disciplines.
5	Improvement of the PD based on the introduction of modern educational technologies and methods into the educational process	SST advanced training. Discussion of the issues of improving the teaching methodology at the methodological seminar of the department and faculty. Using Interactive Learning Methods	Training of competitive personnel
6	Achievement of the results of the EP	Monitoring the achievement of the results of the EP. Monitoring the percentage of graduate employment.	Analysis of monitoring the general physical fitness of students at the exit from the EP
7	Expansion of practical training of students at the enterprises of the city	Thesis protection. Passing practices	Working with employers. Monitoring the achievement of the results of the EP. Identification of new competencies
8	Formation of a high-quality contingent of students.	Faculty Open Days with the participation of outstanding athletes-students and graduates, career guidance work by students during practice, field events in educational organizations of the region	Organization of meetings to raise the image of the OP with students, teachers of all specialties with outstanding athletes of the FKS specialty who defend the honor of the Republic of Kazakhstan at the International level.
9	Intensification of scientific research at the department.	Participation in scientific and practical conferences, seminars, disputes.	Research and innovation activities in the development of the EP
10	Growth of PPP publications in impact factor journals.	Publications in journals SCOPUS, TOMSON REUTURS	Research and innovation activities in the development of the EP
11	Creating a lab. Purchase of sports equipment, equipment, technical means of training, visual aids.	Annual procurement plans.	Development of resource potential for EP implementation
12	Development of information and educational resources of the department	Development of electronic textbooks for independent work of students.	Development of resource potential for EP implementation

4. Risk Analysis EP

In order to ensure the effective implementation of the OP and create a favorable environment for students to study at universities, the university is constantly monitored.

The main objective of the assessment is to systematically identify the degree of satisfaction of students and graduates with the quality of educational services. To solve this problem, questionnaires and interviews based on specially designed questionnaires are used:

- "The population of Semey about the quality of higher education and the demand for specialists, including the NAO of the Shakarim Semey University";
- Questionnaire "First-year students about the reasons for admission and the beginning of studies at Shakarim Semey University";
- Questionnaire "Questionnaire of a graduate of Shakarim University";
- Express questionnaire "Graduates of secondary schools in Semey".

The results of processing the answers indicate the satisfaction of students with the activities of the university in the main areas. The knowledge gained at the university, the acquired communication skills, the experience of self-government allow students to adapt successfully enough in the workplace and move up the career ladder.

The form of the listed questionnaires and the results of the questionnaires are presented in the Appendix

All the results of the implementation and analysis of the effectiveness of processes, data from the results of customer satisfaction surveys, monitoring studies and internal audit are used to improve the QMS of the university and the quality of educational services through

5. PD Development Action Plan

№	Criteria Expected results	Criteria Expected results	Е.д. изм.	2022-	2023-	2024-	2025-	2026-	2027
				2023	2024	2025	2026	2027	
Direction 1. Educational and methodological support									
1.1	Updating the educational program based on professional standards, taking into account the recommendations of employers	Conducting an examination of the Educational program 6B01401 "Physical culture and sports" in order to increase the practice orientation and development of professional competencies of graduates	fact.	+		+			+

1.2	Monitoring and updating catalogs of elective disciplines in accordance with the development of key and professional competencies, the demands of the labor market.	Improving the quality of the content of educational programs by including elective courses aimed at developing the key and professional competencies of graduates in accordance with the demands of the labor market.	fact.	+	+	+	+	+
1.3	Introduction of modern learning technologies into the educational process, contributing to the development of cognitive activity, communicative ability of students	Improving the quality of teaching academic disciplines, taking into account the novelty and diversity of forms of work that contribute to the development of cognitive activity.	fact.	+	+	+	+	+
1.3.1	Introduction of mass open online courses (MOOCs) in the educational process according to the educational program "6B01401 – Physical culture and Sports"	Introduction of disciplines into the educational process Improving the quality of teaching academic disciplines, taking into account the novelty and diversity of forms of work that contribute to the development of cognitive activity.	uc.	+	+	+	+	+
1.4	Привлечение социальных партнеров и работодателей к разработке, экспертизе реализации образовательных программ	Improving the quality of implemented educational programs taking into account market demands and recommendations of employers	uc.	+	+	+	+	+
1.5	Development and implementation of elective courses in English	Introduction of disciplines in English into the educational process	uc.	-	-	-	-	-

1.6	Holding seminars and round tables on the application of innovative technologies in the educational process	Introduction of innovative technologies in the educational process	uc.	1	1	1	1	1
1.7	Publication of educational, educational, methodological and scientific literature on the implemented OP	Improvement of educational and methodological provision in the disciplines of implemented educational programs	uc.	1	1	1	1	1
1.8	Conclusion of contracts with foreign and domestic partner universities in order to develop the academic exchange of students of all levels and PPPs	Creation of a base of foreign and domestic universities - partners for the development of the academic exchange of students of all levels and faculty	uc.	1		1		1
1.9	Inviting students from partner universities to study for a semester, short-term internships, practice, etc.	Development of international awareness of educational programs, implementation of academic mobility programs for students	per.	1		1		1
1.10	Participation of PPPs and students in international academic exchange programs	Development of international cooperation with foreign universities implementing educational programs in the direction of 6B01401 - Physical culture and sports	per.	1		1		1
1.11	Development of the outgoing academic mobility of PPPs and students in the field of 6B01401 - Physical culture and sports	Improving the educational program based on the use of experience in the implementation of such programs in leading universities of the Republic of Kazakhstan	per.	1	1			1

Direction 2. Faculty

2.1	Improving the professional level and training of scientific and pedagogical personnel for the implementation of educational programs once every 5 years	The share of PPPs who have completed advanced training at the republican level is at least 20%	per.	1	1	1	1	1
2.2	Completion of advanced training, retraining, internship of SST at the international level	Completion of at least 2 teachers of the program of advanced training, retraining, internship of PPP at the international level	per.	1		1		1
2.3	Promotion of PPP publications in international publications indexed by databases Web of Science и Scopus	Increase in the proportion of PPPs that published the results of scientific research in publications indexed by the Web of Science and Scopus databases - at least 30% of the total number of PPPs	%	+	+		+	
2.4	Involvement of practical specialists in teaching and scientific activities	Participation in the implementation of educational programs of practitioners (at least 20% of specialists)	%	20%	20%	20%	20%	20%

Direction 3. Internationalization of educational programs

3.1	Conclusion of agreements on international cooperation with foreign universities	Implementation of joint projects, preparation of scientific publications with foreign partners, creation of bases for scientific internships of students	uc.	1		1		
3.2	Attracting foreign students to study under the educational program "Physical Education and Sports"	Increase in the number of foreign students	per.	5	6	6	7	5


3.3	Organization of joint scientific and practical activities with international partners	Increase the efficiency of scientific and methodological activities of the PPP, exchange of experience with foreign partners	ед	1		1		
3.4	Invitation of foreign specialists to give lectures and consultations on master's projects and dissertations	Improvement of the content component of educational programs based on the introduction of the experience of foreign specialists in the implementation of educational programs	уч.	1		1		
3.5	Expansion of cooperation with Advanced Foreign Scientific and Educational Organizations in order to attract the most qualified foreign specialists to the implementation of educational programs	Formation of key and professional competencies in accordance with the practice of leading universities	пер.			+	+	
Direction 4. Logistics and digitalization								
4.1	Step-by-step equipping classrooms with technical training tools (projectors, panels, interactive and multimedia boards, multifunctional devices, webcam, projector screen, etc.)	Equipping classrooms assigned to the department with technical training tools (projectors, panels, interactive and multimedia boards, multifunctional devices, webcam, projector screen, etc.)	уч.	+	+	+	+	+
4.2	Automation of the educational process (testing, session management, student contingent movement, dean's office, department, PPP load, schedule, library, syllabuses)	Information management based on the automation of the educational process (testing, session management, student contingent movement, dean's office, department, PPP load, schedule, library, syllabuses)	факт.	+	+	+	+	+

4.3	Replenishment of the full-text database of the results of scientific research of PPP and students, PPP (articles, monographs, etc.)	Increase in the number of results of scientific works of scientists, research on PPP and students, PPP (articles, monographs, etc.)	uc.	+	+	+	+	+
4.4	Expansion of the fund of scientific and educational literature, including on electronic media according to the educational programs being implemented	Ensuring the implementation of educational programs based on modern educational and information resources, including electronic media	%	+	+	+	+	+
4.5	Monitoring of filling and improvement of the faculty website	Formation of the faculty website on various aspects of the implementation of educational programs.	%	+	+	+	+	+

Head of the Department  N.K. Mukazhanov

CONSIDERED

at a meeting of the Quality Assurance Commission of the Faculty of Natural Mathematics
Minutes of the meeting No. 6 of 06.06.2023)

Chairman of the KOC  Zheldybaeva B.S.

COORDINATED

Dean of the Faculty  Zh.T. Mukaev
"06" 06 2023